Privacy Policy Ramdhan International Law Firm N.V.

Ramdhan International Law Firm N.V. (hereinafter referred to as "Ramdhan International") acknowledges the paramount importance of safeguarding your privacy and personal data. We are committed to ensuring that any personal data you provide or that we obtain is treated with the highest level of confidentiality. This policy outlines our obligations under the General Data Protection Regulation (GDPR) concerning the data subjects whose personal data is processed by Ramdhan International.

CATEGORIES OF PERSONAL DATA PROCESSED

Personal data refers to any information relating to an identified or identifiable natural person. Ramdhan International may process the following categories of personal data:

- Basic identifiers such as name, surname, middle name, and title;
- Contact details including email address, postal address, residential address, and telephone number;
- Technical data related to the device used to access our website, such as an IP address;
- Personal data provided in connection with job applications, including full name, address, telephone number, nationality, marital status, and any additional details specified in the application;
- Special categories of personal data, including citizen service number (BSN), health-related information, and criminal records, as well as any other legally protected personal data provided to us or obtained in accordance with lawful grounds for processing.

Ramdhan International processes this personal data based on voluntary provision by data subjects or through lawful means, such as agreements, business cards, online submissions, or professional engagements. We may also obtain data from third-party sources, including local attorneys, judicial authorities, the Chamber of Commerce, the Land Registry, and other public sources.

PURPOSES FOR PROCESSING PERSONAL DATA

The processing of personal data by Ramdhan International is strictly limited to the following purposes:

- Provision of legal services, including execution of agreements and conducting (judicial) proceedings;
- Legal consultation, mediation, and referrals;
- Administration and collection of fees;
- Compliance with legal and regulatory obligations;
- Recruitment and employment processes;
- Marketing and communication activities;
- Evaluation and enhancement of our services and website functionalities.

LEGAL BASES FOR PROCESSING

Ramdhan International processes personal data based on one or more of the following legal grounds:

- Consent provided by the data subject;
- Performance of a contract, including legal representation and advisory services;
- Compliance with legal and regulatory obligations;
- Legitimate interests, provided such processing does not unduly infringe upon the data subject's rights.

DATA RETENTION PERIOD

Ramdhan International retains personal data only for the duration necessary to fulfill the purposes outlined in this Privacy Policy or as required by applicable laws and regulations. Once the data is no longer required, it will be securely deleted or destroyed.

PROCESSORS

Ramdhan International may engage third-party service providers (processors) to process personal data exclusively on our behalf. All such engagements are governed by legally binding data processing agreements in accordance with the GDPR.

DISCLOSURE TO THIRD PARTIES

Personal data may be disclosed to third parties strictly to the extent necessary for service provision and in compliance with the purposes stated above. Such disclosures may include:

- Practice observation by another legal professional;
- Conduct of expert assessments or professional evaluations;
- Engagement of third-party service providers, such as IT infrastructure providers;
- Compliance with judicial or regulatory requirements.

Where legally mandated, Ramdhan International may disclose personal data to governmental authorities, regulators, or other authorized entities. Any transfer of personal data to such third parties is conducted solely for the purposes specified in this Privacy Policy and in accordance with applicable legal bases.

USE OF COOKIES AND SOCIAL MEDIA

Ramdhan International utilizes cookies and hyperlinks on its website: www.ramdhan-international.com.

Cookies are small text files stored on a user's device to enhance website functionality and personalize the browsing experience. Our website employs:

- **Functional cookies** to facilitate navigation and store user preferences. These cookies are essential for website functionality, and blocking them may affect user experience.
- **Analytical cookies** to assess website usage trends and generate statistics for website improvement. We use Google Analytics, configured for privacy compliance, to collect anonymous website usage data. Users may opt-out of Google Analytics data collection via Google's official settings.

Our website may also contain hyperlinks to external websites and social media platforms (e.g., Twitter, LinkedIn, Facebook). Ramdhan International does not monitor or assume responsibility for the data processing activities of these third-party platforms. Users are advised to review the privacy policies of these external platforms before engagement.

DATA SECURITY MEASURES

Ramdhan International implements stringent technical and organizational measures to safeguard personal data against unauthorized access, alteration, loss, or disclosure. We uphold strict confidentiality in data handling and maintain secure data storage practices.

DATA SUBJECT RIGHTS

Under the GDPR, individuals have the following rights regarding their personal data:

- **Right of access** – to request and review personal data collected by Ramdhan International;
- **Right to rectification** – to request correction of inaccurate or incomplete data;
- **Right to erasure** – to request deletion of personal data, subject to legal and regulatory obligations;
- **Right to restriction or objection** – to limit or challenge specific data processing activities;
- **Right to data portability** – to receive data in a structured format for transfer to another data controller;
- **Right to object to profiling**;
- **Right to file complaints with the Dutch Data Protection Authority (Autoriteit Persoonsgegevens)**;
- **Right to withdraw consent** – provided withdrawal does not conflict with legal obligations.

For identity verification, Ramdhan International may request a redacted copy of a valid identification document when processing data requests.

POLICY UPDATES

Privacy regulations and business operations may evolve over time. Changes to this Privacy Policy will be published on our website. We encourage periodic review of this policy for updates.

CONTACT INFORMATION

For questions, data access requests, or complaints regarding personal data processing, please contact our Data Protection Officer at:

Email: info@ramdhan-international.com

Address: Ramdhan International Law Firm N.V., Attn: Data Protection Officer, Rambaran Mishreweg 24, Nickerie, Suriname. If you are unsatisfied with our response, you may contact the Data Protection Authority at https://autoriteitpersoonsgegevens.nl/.

Last Updated: Februari 25th, 2025.

RAMDHAN
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